





Message from the Board Chair and President

It's been a hard year. The cascading losses of family members, friends and colleagues, jobs, the daily routines of school and work, and of world visitors and neighborly visits, should have wreaked havoc on our sense of connection and of community.

Instead, Adams County stepped up. As you will read, this Community Foundation stepped up as well, playing a key role in this extraordinary year. But read it knowing that the Community Foundation is all of you who are rooted in Adams County—our involved and open-handed donors, the nonprofits we support with grants so that they might support Adams County, and all of the community institutions who join us in partnership to make Adams County a great place to live.

We are so very proud of the extraordinary spirit of compassion and generosity of the Adams County community this past year.

We are grateful to all of you.

Ralph M. Serpe John S. Phillips

President & CEO Board Chair



ABOUT THE ADAMS COUNTY COMMUNITY FOUNDATION

We are a community foundation, a charitable organization created by and for the people of Adams County. We are supported by local donors and governed by a board of private citizens who work toward the greater good of the community.

We exist to support donors: individuals, families and businesses, and to invest in Adams County. The Community Foundation manages a growing, permanent endowment that can address critical needs today and for generations to come.

While our community grantmaking is focused on Adams County, charitable funds created by donors may make grants anywhere in Pennsylvania or across the country—and sometimes around the world.

We are a key resource for Adams County, promoting charitable giving among people of all means who wish to make lasting and meaningful contributions to this region, and working to strengthen our communities through collective philanthropy.

Our mission: to inspire people and communities to build and distribute charitable funds for good, for Adams County, forever.

Our values:

- Accountability
- Transparency
- Confidentiality
- Compassion
- Inclusiveness
- Excellence in all things

2020 IN REVIEW

Community foundations are designed to address the changing needs of a community. That purpose was tested and proven in 2020. Throughout the year, we continuously monitored emerging needs and used every resource available to meet the unforeseen challenges of a global pandemic.

The hurdles faced in 2020 may have been unforeseen but they were not altogether unprecedented. In June we were particularly moved by a gift for COVID-19 relief from the Dwight D. Eisenhower Society, whose board reflected on Eisenhower's early experience as commander of Camp Colt during the Spanish Flu epidemic of 1918 when hundreds of soldiers were lost to the disease.

- Early in the pandemic we recognized a need for a community information hub, so in March we organized a series of community call-ins on COVID-19 and Adams County. During each call, leaders of key Adams County community institutions gave brief updates on what their organizations were doing to address the public health crisis and responded to callers' questions.
- On May 1, we established the COVID-19 Relief & Recovery Fund to direct charitable grants to area nonprofits struggling to meet the extraordinary needs of our community. With initial seed funding of \$150,000 from The Forward Fund and the Thomas E. and Florence B. Metz Fund for Adams County and additional gifts from 56 donors, we sent \$162,000 to nonprofits faced with surging needs and declining revenue. You can see the complete list of grants, as well as more about the Fund, on our website.

- In this year of social distancing, the 2020 Giving Spree broke new ground with a \$2.14 million record-breaking donation total nearly doubling the 2019 total. In addition to a new format relying on donations that were mailed in, completed online or handed off curbside to volunteers on the day of the Giving Spree, the 2020 event added another donor option: endowment. Any Giving Spree donation could be designated a "forever gift." At the end of the day, donors contributed \$413,000 in forever gifts. You can see all the results of this year's Giving Spree at ACCFGivingSpree.org.
- By year-end, donors had created 66 new charitable funds, the highest one-year total ever at the Community Foundation. These included 57 new endowments designated for Adams County nonprofits, each of which now has an endowment that anyone can support at any time with a gift of any size.



Establishing Permanence

Growing up as one of five children of a schoolteacher, Suetta Martin (above left with her sister Laura Lee Beck) never imagined philanthropy in her future.

"We always had food on the table, good shoes, and we always went to the dentist," she says, making it clear that hers was a no-frills upbringing. The siblings grew up cheerfully frugal, and Suetta followed in her mother's footsteps by marrying a teacher, Gary Bechtel. When Suetta and Gary's two daughters entered high school, Suetta decided to go to work herself, thinking that her salary would build some retirement savings for herself and Gary.

But when Gary retired, Suetta says, "We were shocked at how much was in our IRAs." They were living comfortably on the income from Gary's pension and Social Security, so they turned their IRAs to charitable purposes. They were happy to learn that they could transfer gifts from their IRAs directly to charity without paying income tax on the money. The Giving Spree offered a convenient opportunity

to give to many local organizations they loved, and they chose to make "forever gifts" to endowment when that option became available.

When Suetta's beloved father died in 1992, it was only logical the Martin family establish The J. W. Martin Memorial Math Scholarship in his honor, requesting memorial gifts be made to it. The Fund moved to the Community Foundation in 2001, where Suetta, her siblings and daughter continue to give to the scholarship fund annually. And in 2011 Suetta and Gary established another fund at the Community Foundation, an endowment to support both the scholarship fund and the cemetery fund at their church, Lower Marsh Creek Presbyterian Church.

When asked why she and Gary chose to make their gifts to endowments, Suetta says simply, "We want this to go on forever."



Ensuring a Future

The Land Conservancy of Adams County works to preserve the rural lands and character of Adams County.

Landowners who donate a conservation easement for any portion of their property are helping to build a network of green space that will be protected from development for generations to come. It's not unlike an endowment, in land rather than dollars.

But to fulfill its mission, the Land Conservancy needs dollars as well as land. As Conservation Coordinator Sarah Kipp explains, "When a landowner creates a conservation easement, that creates for us a perpetual obligation to ensure every future landowner adheres to those terms." Fulfilling that obligation takes staff time and sometimes contracted services, such as legal counsel.

It was clear that an endowment could be a key to ensuring the future of the Land Conservancy. The organization's president, Dave Salisbury, issued a challenge to 2020 Giving Spree donors: He would match Giving Spree "forever gifts" to the Land Conservancy. The organization quickly spread the word about Salisbury's challenge, and the enthusiasm for building an endowment was palpable.

When the books were closed on the 2020 Giving Spree, the Land Conservancy had received \$84,470 in forever gifts — more than any other participating organization. With Salisbury's match, plus a share from the Giving Spree "stretch pool," the Land Conservancy suddenly had an endowment at the Community Foundation worth \$174,346. "I was amazed," said Sarah Kipp. "We did not know what to expect, and we were thrilled to see the response."

Above: Adams County Community Foundation President and CEO Ralph Serpe (left) is pictured with representatives of the organizations that received the most donations at the 2020 Adams County Community Foundation Giving Spree: Megan Shreve of South Central Community Action Programs, greatest number of gifts; Sarah Kipp of Land Conservancy of Adams County, largest endowment gift total; and Andrew Dalton of Adams County Historical Society, highest overall gift total.



Building a Culture of Service

Shirley Smith believes in young people, but sometimes, she says, "They need a spark to help others."

When someone close to Shirley wanted to honor her by creating a charitable fund in her name at the Community Foundation, she knew this was a chance to light that spark. The Shirley Smith Youth Service Fund offers grants to greater Adams County young people to help cover the out-of-pocket expenses of community service projects. The projects can be as small as planting flowers for an elderly neighbor or as large as traveling on an international mission.

"I'm not sure what people will be interested in doing, but teens are creative!" says Shirley with a smile. The Fund will accept applications for projects taking place locally, elsewhere in the U.S. or abroad, carried out under the auspices of a Scout or 4-H club, a church, school or other qualified charitable organization. High school senior projects that help others, such as training

service animals, and training seminars that equip youth to serve will be considered and encouraged.

Shirley's busy career as a teacher and a dairy farmer's wife has armed her with a multitude of skills to share and a keen eye for young people's potential. She eagerly recounts her own experiences of service, beginning with her membership in the 4-H Baby Beef Club, four decades as a 4-H leader, eight mission trips to the Dominican Republic and nine to Haiti with members of her church, First Baptist Church of Gettysburg.

She tells the story of a teen who accompanied her on a mission who said, "I was always a complainer. After I was in the Dominican Republic, I learned I had nothing to complain about."

"That," says Shirley, "is what I want to encourage."



Connecting Communities

Making connections is at the heart of the Community Foundation's mission.

Usually that means connecting donors who care about Adams County with organizations working for a better community. But recently we were able to forge new connections in a different way.

Early in 2021, we were proud to celebrate the inauguration of the Gettysburg-Hanover Connector. The new bus route operates between the two transit hubs, through New Oxford, from 6 a.m. to 6 p.m., Monday through Friday. The Connector is a crucial component of our At Home in Adams County initiative, which addresses housing, employment and transportation in an all-inclusive fashion. A bus that allows people to easily travel between, for instance, affordable housing in Hanover and a good, living-wage job in Gettysburg is an essential link that improves people's lives.

The new bus route, operated by rabbittransit, was years in the making. It grew out of broad partnership

efforts between At Home and rabbittransit's collaboration with the Pennsylvania Department of Transportation through the Central Pennsylvania Transportation Authority and the County of Adams. Ultimately, a three-year pilot of the new route was launched when the Community Foundation invested \$60,000 to leverage \$740,000 in state and federal funding.

That local match came from four visionary Community Foundation donors who committed a total of \$30,000 which was paired with a \$30,000 grant from the Community Foundation's endowment.

You may never need to get on the bus, but for some people in our community it will be a pathway to new opportunities, a lifeline to work, school and family. And those are connections worth making.

GRANTS AND SCHOLARSHIPS

The Community Foundation uses all available resources to help make our community a better place for all residents.

We invest financially, distributing grants from the charitable funds entrusted to us. But we also use the social capital and influence that come from collective philanthropy. Together we can achieve more than any of us in isolation.

Each grant awarded from our charitable funds receives careful consideration. The Community Foundation evaluates ideas and projects in response to the ever-changing needs of our region.

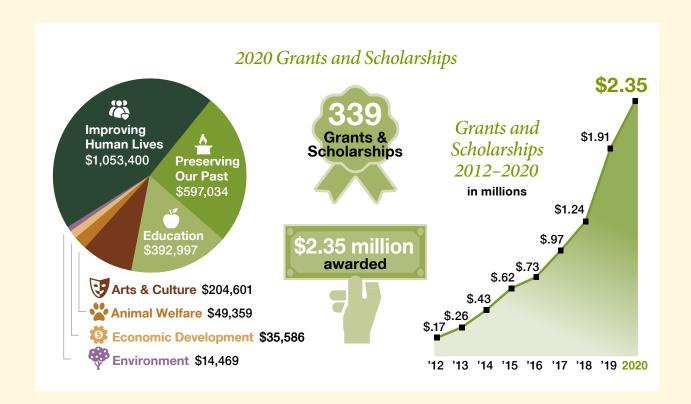
Our Adams County Grants, as well as grants from field of interest and scholarship funds, are awarded through an open competitive process overseen by the Community Foundation's grants and scholarship committees.

Grants from donor-advised funds, agency endowments and designated funds are made in

consultation with donors to support the organizations and interests they care about most.

In 2020 the Community Foundation awarded 339 grants and scholarships totaling \$2,347,446 to nonprofits and schools in Adams County and across the country in the categories charted below.

At the heart of the Adams County Community Foundation is a growing, permanent charitable endowment for Adams County. We invest that endowment wisely for the long term and each year we use a portion of the endowment, supplemented by annual gifts, for our Adams County Grants program to make our nonprofits stronger and communities better.



ADAMS COUNTY GRANTS

Adams County Grants are focused on the priorities outlined in the At Home in Adams County Initiative: housing affordability, transportation, and economic development.

Grants go to efforts to:

- strengthen nonprofit organizations that help our most vulnerable residents,
- help low-income people move toward self-sufficiency, and
- encourage collaboration toward significant common goals.

Strengthening nonprofit organizations means that they can better meet the needs of a greater number of vulnerable people.

 South Central Community Action Programs, \$25,000 — For construction of four affordable rental apartments.

Helping people move toward self-sufficiency. Our grants support nonprofits that go beyond meeting the immediate needs of low-income residents, so that families and individuals can work toward making it on their own over time.

- Children's Aid Society, \$10,000 For a part-time family advocate, working to stabilize families throughout the pandemic.
- Manos Unidas Hispanic/American Center,
 \$20,000 For creation of a new GED and citizenship preparation program.
- YWCA of Gettysburg & Adams County, \$25,000 —
 For an emergency childcare fund and scholarships for infant and toddler care, helping parents with sporadic employment to maintain their little ones' early childhood education.

Encouraging collaboration toward significant common goals. Our grants support groups who work together to address a shared problem or take advantage of a shared opportunity.

- At Home in Adams County, \$50,000 Where people live and work is influenced by how much they can earn, what housing costs, and what options they have for getting back and forth. At Home in Adams County is a three-year initiative to advocate and coordinate resources for affordable living. This grant supports the third year of the initiative and is made possible by The Forward Fund and Healthy Adams County.
- County of Adams, \$30,000 This grant, along with \$30,000 from other generous Community Foundation donors, served as the required local match to attract \$740,000 in state and federal funding for a three-year pilot of a new bus route connecting Gettysburg, New Oxford and Hanover.
- Healthy Adams Bicycle Pedestrian, Inc., \$17,500 To serve as the local match to attract \$486,000 from the state for completion of another phase of the Gettysburg Inner Loop Trail.
- The Fund for Littlestown, a grantmaking fund supporting critical need in the Littlestown area made possible by the Selby Family and annual gifts from other local donors, distributed grants totaling \$17,500:
 - Alpha Fire Company #1, \$1,000
 - Borough of Littlestown, \$2,000
 - Littlestown Baseball-Softball for Youth, \$4,000
 - Littlestown Senior Center, \$2,500
 - Littlestown YMCA, \$4,000
 - New Hope Ministries, \$4,000

2020 Contributors to Operating and Discretionary Funds

Adams County Bar Association Adams Electric Cooperative

Dorothy Adams Ashleigh Alldredge APM Building Materials App Family Foundation

Ron Bailey

Tom & Sandy Beauchat Gary* & Suetta Bechtel Brad & Beth Becker

Jill Bemis

Robert & Janet Berkey

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John C. & Karen L. Burns

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Lynn & Dorothy Cairns

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The Margaret Trew Cline

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Dwight D. Eisenhower Society

Lois Edwards Sidney Ehrhart

Fred & Linda Eichhorn

Ann Eicholtz Susan Erickson Barbara & Jeff Ernico

Roy Evans

Kenneth M. Farabaugh, Jr. Andrew & Sherry Farkas

Giving Fund

Richard & Heather Finkenbiner

FirstEnergy Foundation Frederick & Faith Foltz The Forward Fund Carolyn George

Gettysburg Presbyterian Church

The GIANT Company Terry & Betsy Gingrow Elisabeth Poje Glenn Philip & Rita Goble Frances Golden

Charlie & Anne Gomer

Linda Gorter

Mark & Beverly Grazulewicz

Joseph Grzybowski Frederick & Susan Guinn Bruce & Patricia Hartman

Gary Hartman J. Larry Hawk Jerry Heeschen

Roger & Glenda Heyser

C. Kent & Bernadette Hlavacbeckwith The Hockley Family Hockley & O'Donnell

Insurance Agency Skip & Beverly Hockley

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Peter & Gail Hull

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Scott & Patricia Jaeger
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Linda Larson

Leese Family Charitable Fund

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Edward & Margaret Main

Chip & Ellen Mann
Nathan & Laura Mares
Dan & Linnette Murray
Larry Musselman
Fred & Tammy Myers

Doug Newell

John & Donna Newell

^{*}Now remembered forever



Jack Nicholas Alan K. & Jane Patrono Debra Pelikan John & Kimberly Phillips Kathy Platzer Ed & Dorothy Puhl Charles & Deborah Raffensperger Carole W. Rebert Family Charitable Fund Steve & Linda Renner Benjamin & Rita Rice David Rice & Dora Townsend Emily Rice-Townsend & Danijel Lolic The Rice Family Foundation Rice Fruit Company Leighton Rice Janet & Ed Riggs Hope Riley Michael Ritterson James & Susan Roach C. Kilburn Roulette

David & Cynthia Salisbury Lloyd & Cindy Schaeffer Michael A. Schen G. Radcliff & Marian Schultz Jane Scott William & Carolyn Scott Danny Sebright Herbert Sell Barbara Semiatin Ralph M. Serpe & Bryan Tate Michael Shaffer Susan Shaffer Dr. Satish & Rupal Shah Jean Shanefelter Leigh Magraw Sheaffer Edgar & Deborah Shelleman Megan Shreve Signify John Skinkus Charles & Lynn Skopic James & Rose Somers

Peter & Beverly Sontheimer Judy Spooner Beverly A. Stanton Lois Starkey Thomas J. Stenhouse Mary Stevenson Deborah Lynn Stewart Gretchen Stuempfle Susan Swope & Shirley Tannenbaum Ed & Karen Szoke Robert & Marilyn Teeter Currie & Susan Thompson Ken & Martha Tozzi J. William Warehime Foundation Fund Bert & Cheryl Waybright Wesley Chapel UMC Duane & Linda Williams Marcia Wilson Hans Winzeler & Joanne Myers Larry & Hope Wixon

The Power of Endo

The Community Foundation exists to serve the changing needs of Adams County today and for future generations. To do this, we depend on the power of endowment.

Endowment simply means that the charitable funds entrusted to the Community Foundation are permanent. We invest our endowment with two goals in mind.

First, we want to generate a dependable revenue stream for community needs in the here and now. Second, we aim to grow those funds so that they will continue to benefit our community for future

generations—50 years from now and even into the next century.

The endowment is invested and we use a certain percentage each year—the "spending rate" is set by our board—to help our community. The invested assets grow, some years more, some years less. The spending rate stays steady.



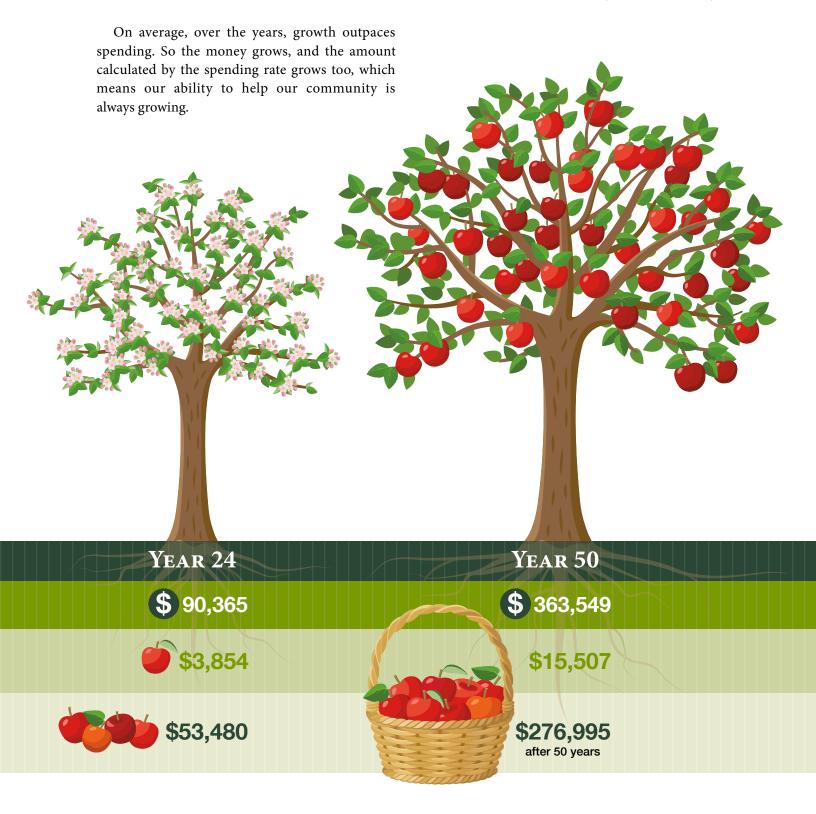
Estimated annual growth: 10.0%, annual grants: 4.5%, and the portrayal of apple tree growth and maturity for illustration only.



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"We are a perpetual organization, so we need a perpetual fund to ensure our future."

— Sarah Kipp, Land Conservancy of Adams County



Funds of the Adams County Community Foundation

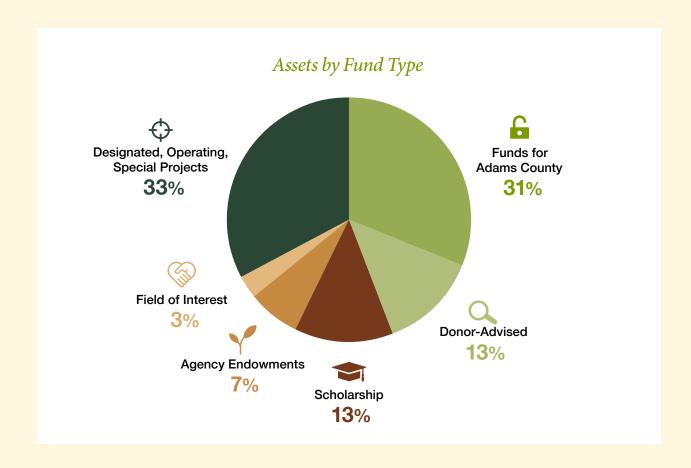
Every charitable fund at the Adams County Community Foundation has a story.

Some of our funds were created by our board to support emerging needs or specific initiatives like the Adams County Affordable Housing Fund or the COVID-19 Relief & Recovery Fund. Many were created by community members to honor a family member or loved one.

Each fund, no matter its purpose, reflects the ideals and interests of its founders. We honor and

preserve our donors' individual priorities, ensuring that their charitable intent is carried out today and for generations to come.

You can see a complete list of Community Foundation funds at AdamsCountyCF.org/for-donors/funds-list.



LEGACY SOCIETY

If you include a gift to any Community Foundation fund through your will, trust, retirement account designation or other charitable plan, you become a member of our Legacy Society, which recognizes your future gift.

If you would like to become a member of our Legacy Society by including a charitable gift in your financial or estate plans, we will be happy to work with you and your professional advisors to tailor your charitable gift to fit your personal situation. Please contact us directly or visit our website for a Legacy Society membership form.

We have made every attempt to be accurate in this honor roll. If we have made an error or omission, please accept our apologies, and call us at 717-337-0060.

Henry C. Barberis, Jr.
Gary H.* & Suetta
Martin Bechtel
Peter A. Boving
Rita & Fred Diehl*
Doris J. Eckhart
Barbara B. Ernico
Constance Farabaugh*
Kenneth M. Farabaugh, Jr.
Violet L. Flickinger*
Tom & Cindy Ford

Rebecca Goldfield
Susan Bechtel Goldstein
Robert Gough
Curt Grim
Frederick C. Guinn
Donald & Mildred
Hershey*
Gail & Peter Hull
Kermit L. Jacoby*
Karen Sue King

Gary M. Laird*
Harold R. & Wilma J. Lau
Sharon Cline Magraw
Richard C. Michael*
Lori Paserchia
Jack Phillips*
Ed & Dorothy Puhl
Dennis Runk
Cynthia & David Salisbury
Richard Selby*
Roberta Sentz

Ralph M. Serpe &
Bryan Tate
Vincent* & Carole Serpe
James & Eleanor Sheen*
William & Jayne Shord
John* & Mary Shuss
George H. &
Roberta B. Wood*
Cathy Woodson

BEQUESTS

An unrestricted bequest allows the Community Foundation to determine how to use your gift based on our community's most pressing needs as they change over time. If you prefer to make an unrestricted bequest, we suggest the following sample language:

"I give and bequeath to the Adams County Community Foundation, a Pennsylvania not-for-profit corporation, TIN 26-1404848, the sum of ______ Dollars {or "percentage of" or "all the rest, residue, and remainder of my

estate"} to be used for the general purposes of the Community Foundation at the discretion of its Board of Directors."

A restricted bequest directs assets to a specific named fund, a particular purpose or organization. Please contact us to ensure that your intentions are fully understood and that all legal and practical considerations have been addressed. For instance, certain gifts to the Community Foundation (such as scholarships) have minimum required amounts and criteria.

^{*}Now remembered forever

YOUR CHARITABLE FUND

When you're ready to give back, consider establishing your own charitable fund with the Adams County Community Foundation and using it to support the causes you care about most.

You can establish your fund now or through your estate. You can trust the Community Foundation to provide meaningful guidance today and ongoing care to ensure your charitable legacy will take root and provide for generations to come.

With the Community Foundation, it's easy to build the charitable legacy you want for the community you love. You can start your charitable fund in three simple steps:

1

GIVE IT A NAME.

The name of your fund can create a legacy, honor a loved one, or reflect your passion. 2

GIVE IT PURPOSE.

What matters most to you?
We can design a fund
that will achieve
your charitable goals.

3

GIVE IT YOUR SUPPORT.

Offer your tax-deductible gifts to your fund now or through your estate.

Options for Giving

The Adams County Community Foundation offers various types of charitable funds to suit your specific philanthropic goals.

- Fund for Adams County With a Fund for Adams County, you will help address emerging needs and changing community priorities, forever.
- Field of Interest Funds Support nonprofits within a general area of charitable interest, such as education, health, social services, the arts, or in a specific geographic region.
- Donor-Advised Funds You can stay actively involved in the distribution of your gift by establishing an advised fund. You reserve the right to recommend grants to nonprofits of your choosing here at home or anywhere across the country.

- Designated Funds You can establish a fund to benefit the nonprofits you identify with an annual gift. Creating a designated fund is a perfect way to honor your volunteer service and continue your annual giving in perpetuity.
- Operating Funds Creating an operating fund supports the Adams County Community Foundation's continuing community-building work and helps make charitable giving education available.
- Scholarship Funds The Community Foundation manages a variety of scholarship funds, ranging from those that support college study to those that are available for a range of educational pursuits.

PHILANTHROPIC SERVICES

The Community Foundation offers comprehensive philanthropic services including options for private foundations and for businesses, a choice of anonymity or recognition, life income gifts, memorial or tribute funds, and a full range of giving options. In addition to gifts of cash or securities, we can accept and advise on the benefits of gifts of life insurance, retirement plan assets, cryptocurrency, and real property.

Professional Advisor Recognition Society

The Adams County Community Foundation created the Professional Advisor Recognition Society to recognize professional advisors who demonstrate a commitment to Adams County by working to advance philanthropy and encourage charitable giving across our region. We gratefully acknowledge the following advisors for continuing to introduce the Community Foundation to their clients:

Matthew Battersby	Jim Kampstra	John Murphy	Elinor Rebert
Attorney	Financial Advisor	Attorney	Attorney
Fairfield	Gettysburg	Gettysburg	Hanover
Jay Clark	G. Steven McKonly	Larry A. Musselman	Richard Reilly
Attorney	Attorney	CPA	Attorney
Lancaster	Hanover	Gettysburg	York
Harry Eastman	Robert McQuaide	Alan Kim Patrono	Heather Roberts
Attorney	Attorney	Attorney	Attorney
Gettysburg	Gettysburg	Gettysburg	Gettysburg
David K. James III	Carol Metzler	Elizabeth Place	Eric Vinores Financial Advisor Thurmont
Attorney	CPA	Attorney	
Gettysburg	Elizabethtown	Harrisburg	
Elizabeth Johnides	Elizabeth Mullaugh	Edward G. Puhl	Kristine Witherow
Financial Advisor	Attorney	Attorney	Financial Advisor
Hanover	Harrisburg	Gettysburg	Gettysburg

2020 GIVING SPREE

Connecting donors to groups and organizations that match their charitable interests is an important role of the Adams County Community Foundation.

One way we help facilitate that connection is through our Giving Spree, Adams County's annual day of giving.

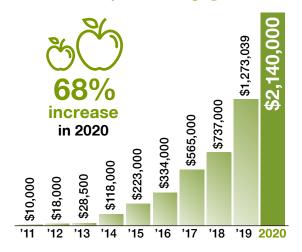
The 2020 Giving Spree broke new ground in this year of social distancing, as donors nearly doubled the amount they gave in 2019. The \$2.14 million record-breaking donation total vividly demonstrated this community's firm grip on a core value: generosity. The Giving Spree benefited 95 nonprofits representing every corner of Adams County's charitable sector.

In addition to a new format, relying on donations that were mailed in, completed online or handed off curbside to volunteers on the day of the Giving Spree, the 2020 event added another twist: endowment. Any donation to the Giving Spree could be designated a "forever gift." These donations will be held and invested by the Community Foundation, and a portion paid out annually to the nonprofits designated by the donors. In this way, these endowed gifts benefit the organizations forever. Donors contributed \$413,000 in forever gifts, designated for 79 different nonprofits.

A stretch pool, funded in advance and added to throughout the day, provided an additional \$65,405 which was distributed to the participating nonprofits in proportion to the donations received that day.

2,176 individuals, families, businesses, and nonprofits donated to the 2020 Giving Spree.

Growth of the Giving Spree



Presenting Sponsors

Sharon C. Magraw
The Phillips Family
Rice Fruit Company
Cynthia & David Salisbury

Event Sponsors

Adams Electric Cooperative Biggerstaff's Catering Brown Advisory First Energy Foundation Rice Family Foundation

Supporting Sponsors

APM Building Materials
C.S. Davidson, Inc.
Hockley & O'Donnell
Insurance Agency
The GIANT Company

Stretch Pool Sponsors

J. William Warehime Foundation Fund
Thomas E. & Florence B. Metz Fund
Sharon C. Magraw
Knouse Foods Fund
Cheery Birds of Adams County

Media Sponsors

Gettysburg Times
Community Media of South Central PA



We hope to see you at the 2021 Giving Spree on November 5 or online at www.ACCFGivingSpree.org.

DEPEND ON US

The Adams County Community Foundation adheres to the highest standards of transparency and management practices for community foundations.

In 2019, and again in 2020, the Community Foundation was certified under National Standards for Community Foundations overseen by the Council on Foundations. We proudly display the National Standards seal.



The Community Foundation is honored to participate with like-minded institutions and businesses to further our mission. These networks include:

Council on Foundations
National Scholarship Providers Association
Pennsylvania Community Foundation Association
Pennsylvania Association of Nonprofit Organizations
At Home in Adams County
Adams Economic Alliance
The Chamber Gettysburg & Adams County
New Oxford Chamber of Commerce
YWCA Gettysburg & Adams County
DEI Mission Member



BOARD OF DIRECTORS



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Emily Rice-Townsend Vice Chair Gettysburg, PA Agribusiness



Cynthia Salisbury Secretary Gettysburg, PA Community Member



Jim Kampstra
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Ronald E. Bailey New Oxford, PA Independent Insurance



Matt Battersby Fairfield, PA *Law*



Bruce Bigelow Gettysburg, PA Consulting



Jim Chiaruttini East Berlin, PA Corporate/In-house Legal



Rich Finkenbiner, CPA New Oxford, PA Accounting



Kay Hollabaugh Biglerville, PA *Business Owner*



Sharon C. Magraw Gettysburg, PA Community Member



Nathan Mares Gettysburg, PA Hospitality/Tourism



Ed PuhlGettysburg, PA *Law*



Janet Morgan Riggs Gettysburg, PA Gettysburg College, Retired



Danny Sebright
Biglerville, PA
Government



Rupal Shah Gettysburg, PA Community Member



Ed Szoke Gettysburg, PA *Retired Medical*



Duane WilliamsFairfield, PA *Agriculture*



Ralph M. Serpe
President & CEO
Ex officio

COMMITTEES

Audit

Rich Finkenbiner,* Chair Charles "Skip" Hockley Jim Kampstra*

Development

Bruce Bigelow,* Chair Matt Battersby* Kenneth M. Farabaugh, Jr. Rich Finkenbiner* Alan Kim Patrono Ed Puhl* Cynthia Salisbury*

Distribution

Duane Williams*

Ed Szoke,* Chair
Ron Bailey*
Jim Chiaruttini*
Matt Crowner
Kenneth M. Farabaugh, Jr.
Kay Hollabaugh*
Gail J. Hull
Sharon C. Magraw*
Nathan Mares*
Janet Morgan Riggs*
Cynthia Salisbury*
Danny Sebright*

Executive

Karen Szoke

John S. Phillips,* Chair Bruce Bigelow* Jim Kampstra* Nathan Mares* Emily Rice-Townsend* Cynthia Salisbury* Ralph M. Serpe* Ed Szoke*

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Jim Kampstra,* Chair Laura Becker Loni Buck John S. Phillips* Cynthia Salisbury* Rupal Shah* Duane Williams*

Giving Spree

Stacey Schlosser, Chair Heidi Acker Beth Kanagy Duane Kanagy Lydia Obrist Cynthia Salisbury*

Fund for Littlestown

Beth Becker Leslie Breighner Patricia Green Jeremy Shultz

Nominating

John S. Phillips,* Chair Jim Chiaruttini* Kay Hollabaugh* Emily Rice-Townsend* Janet Morgan Riggs* Cynthia Salisbury*

Scholarship

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Emily Rice-Townsend' Jim Roach

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^{*} Member, Board of Trustees

TREASURER'S REPORT

The hard work of our volunteer committee members and our partners at Brown Advisory has yielded exceptional returns.

During 2020, the endowment appreciated by 18%, outperforming our benchmark by nearly 3.5%. Since 2009, the endowment has returned an average of 10.6% annually net of investment management fees.

These results enable us to follow our spending policy of distributing 4.5% of the endowment each year in grants to the community while continuing to build an ever-larger charitable resource for the future.

I am particularly pleased to report that more than 60% of the endowment is currently using a "sustainable" investment approach, meaning that each company must demonstrate good corporate governance to benefit not just shareholders, but also employees and the community which it serves. These companies' values tend to align with those of the Community Foundation, and there is some emerging evidence to indicate these companies may also perform better over the long-term. The proportion of sustainable investments has expanded rapidly over the last four years and will continue to grow.



Year-end Endowment Value

in millions

\$17.98

\$12.59

2018

2020

Jim Kampstra, CIMA°, CFP° Treasurer

Comparative Financials

Assets	2020	2019
Cash and Cash Equivalents	\$ 996,359	\$ 727,342
Prepaid Expenses	807	709
Contributions Receivable	6,139	30,575
Accounts Receivable	2,818	4,361
Investments	17,989,628	15,551,265
Property, Equipment and Software	216,310	220,868
Total Assets	\$19,212,061	\$16,535,120
Liabilities and Net Assets		
Accounts Payable and Accrued Liabilities	\$ 13,981	\$ 12,281
Funds Held as Agency Endowments	1,298,885	1,180,408
Total Liabilities	\$ 1,312,866	\$ 1,192,689
Net Assets		
Unrestricted	\$17,899,195	\$15,342,431
Total Liabilities and Net Assets	\$19,212,061	\$16,535,120
Operating Support and Revenues		
Contributions	\$ 81,198	\$ 56,362
Investment Income	2,390	9,337
Grant Transfers from Endowments	26,921	32,045
Fund Administration Fee Revenue	256,728	242,961
PPP Loan Forgiveness	53,200	0
Administrative Fee Revenue	25,444	19,081
Total Operating Support and Revenue	\$ 445,881	\$ 359,786
Operating Expenses		
Program Services	\$ 202,861	\$ 189,859
Administrative	117,160	91,566
Development	75,935	73,705
Total Expenses	\$ 395,956	\$ 355,130
Change in Net Assets from Operations	\$ 49,925	\$ 4,656
Total Contributions to Charitable Funds	\$ 2,805,198	\$ 1,931,524
Total All Grants and Scholarships	\$ 2,347,446	\$ 1,782,866
Net Assets, January 1	\$15,342,431	\$13,054,907
Net Assets, December 31	\$17,899,195	\$15,342,431

STAFF



Lisa Donohoe Director of Community **Programs**



Beverly Grazulewicz Director of Scholarships and Administration



Bruce Hartman Chief Financial Officer



President & CEO

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